

## Manly Vale Public School Uniform Policy and Review

- Approved by

Approved by	MVPS P&C October 2017
Review date	1 October 2019
Effective	Immediately.
Replaces	All previous Policies and Reviews
Shown	MVPS Website, handbook and Uniform shop.

### SUMMARY

The purpose of this document is to provide clarity and consistency for the school community regarding the School Uniform. The main change to the policy is to make it clear that students can choose to wear **any item** from the uniform shop; that they are most comfortable to wear. In short it is a unisex option and the previous girls and boys uniform descriptions will cease to exist.

The school uniform includes items to be worn for summer and winter seasons plus a separate sport uniform to be worn only on sports days for physical activities.

On a case-by-case basis the school will communicate which uniform shall be worn for excursions; photo days and other special activities to reflect the most appropriate wear for that occasion.

### 1. POLICY STATEMENT

- 1.1. Manly Vale Public School expects students to abide by the Uniform Policy while attending School and official School activities.
- 1.2. Under the NSW Anti-Discrimination Act 1977 it is unlawful for the Department of Education (School) to discriminate on grounds of race, ethno-religion, sex, pregnancy, disability, age, homosexuality, transgender status, responsibility as a carer or marital status.
- 1.3. Under the **NSW Work Health and Safety Act 2011** the Department of Education (School) must do everything reasonably practicable to ensure that students are not exposed to risks to their health or safety while they are on School premises.

### 2. SCHOOL UNIFORM DEFINITION

A School Uniform consists of a limited range of clothing. It identifies students as belonging to a particular School.

### 3. UNIFORM DESCRIPTION

The Manly Vale Public School Uniform is comprised of the following:

#### 3.1. All Year Uniform Items (Everyday)

- Red hat with school logo, broad brim or bucket hat and must be sun safe. (Note: baseball caps and fedora hats are not acceptable as they are not sun-safe)
- Red Jacket with logo, worn as needed by the student.

#### 3.2. Summer Uniform (Everyday bar sports days)

- White polo shirt short sleeves, with school logo and Red shorts / skorts or
- Summer Dress, red, white grey tartan uniform.
- And Black leather school shoes (coverage of the foot for safety) and ankle white sock

#### 3.3. Winter Uniform (Everyday bar sports days)

- White polo shirt short or long sleeves, with school logo or plain white skivvy and Grey pants or
- Winter Dress, red, grey tartan uniform. Can be worn with socks or grey tights.
- And black leather school shoes (coverage of the foot for safety) and ankle white socks

#### 3.4. Sports Uniform (Sports days only)

- White short /long sleeves, with school logo
- Red shorts or skorts or long tracksuit bottoms can be worn.
- And sports shoes (suitable for sports) and ankle white socks.

#### 3.5. Other Items – optional items not required to have school logo and can be sourced elsewhere

- School bag (with or without school logo)
- Library bag (with or without school logo)
- Hair accessories are available.

#### 3.6. Year 6 Optional

- Year 6 School Jacket - A year 6 red jacket with School Logo and year 6 student names are embroidered on the back may be worn by year 6 students. Refer to current year 6 class teacher/s for further information.

#### 3.7. Blazers

- Formal School blazers or various sizes will be made available for school student representatives such as Captain, Vice Captains and other Student Leaders and worn at events as determined by the School Principal. The School P&C will provide these to school and will be on loan to the student as required.

#### 3.8. Badges

- SRC and leader badges should be worn on the left hand upper chest area
- PSSA badges can be attached to sport short/skort.

#### 3.9. Used Uniforms

- Students, Parents and Carers are encouraged to donate to the School pre-loved uniforms that are no longer required. These are on-sold to raise School funds or used as the School sees fit.
- For information on purchasing Manly Vale Public School Uniform refer to the P&C run Uniform Shop. Uniforms may be purchased on-line or directly from the Uniform Shop at advertised opening times.

#### **4. RATIONALE AND RELATED POLICIES**

##### 4.1. Rationale

Manly Vale Public School believes the following benefits are derived from the wearing of School

- Uniform or colour code:
- Forms a sense of community, improves School tone and atmosphere and helps develop a sense of pride in the School
- Assists with student identification and safety - within the School's open environment and during School excursions
- Promotes equality among students
- Stops anxiety associated with 'what to wear to School' each day; reduces competition amongst Students and removes pressure on families to provide 'fashionable' clothes
- Maintains high public and community regard for the School and its students
- Helps to prepare students for expectations in general dress and uniform for post School life<sup>3.2</sup>

##### 4.2. Related NSW Government Education Policies

In 2004 the Department of Education introduced the 'School Uniform Policy' Public Schools (Identifier: PD/2004/0025/V01 - updated 05/06/2017) advising all NSW Public Schools to develop and implement a Uniform Policy:

<https://education.nsw.gov.au/policy-library/policies/school-uniform-policy>

<https://education.nsw.gov.au/policy-library/associated-documents/schuniforms.pdf>

#### **4. RESPONSIBILITIES**

4.1 It is the responsibility of the principal to ensure that the school uniform policy is developed and reviewed collaboratively with the school community through the P&C.

4.2 Students should not be disadvantaged whereby circumstances beyond their control limit their access School Uniform items.

4.3 Parents and Carers of students at Manly Vale Public School must be informed in writing of the School's Uniform Policy and must be asked at enrolment to take responsibility for outfitting their child according to the requirements. Enrolment is not conditional upon agreement. Informing parents may also be achieved by publishing the guidelines in the School handbook, School newsletters and on the School website.

4.4 Everyone has a role in encouraging compliance with School Uniform Policy at Manly Vale Public School. Teachers and other School staff should model appropriate standards for students and should dress in a professional manner at all times.

## **5. NON COMPLIANCE AND RESOLVING CONFLICT**

5.1 All students are expected to wear School Uniform unless an exemption has been granted

5.2 The preferred approach to ensure students abide by School Uniform Policy is positive reinforcement and encouragement of responsible behaviour and School pride.

5.3 Strategies that staff may employ to deal with non-compliance or failure of a student to uphold the required Uniform Policy include:

- The offer of appropriate item/s from a bank of uniforms held at the School
- Informing the students' Parents/Carers of the incident and allow further discussion to prevent
- Recurrence
- Preventing participation in specific activities where School Uniform is a key requirements

5.4 Response to students who do not wear uniform must be appropriate. They should be clarified, agreed upon by the school community and documented. Response must be fair and consistent. They must not prevent students from continued participation in essential curriculum activities except where exclusion is necessary for reasons of safety. In this situation, alternative educational activities must be provided.

## **6. SPECIAL CONSIDERATIONS**

6.1 In resolving matters of student non-compliance with School Uniform Policy the School's Principal must consider:

- Mobile families requiring sufficient time to purchase items of dress
- The unavailability of an item
- A matter relating to the student's health
- Economic hardship requiring special arrangements, or an extended period of time to
- Purchase new items of dress
- Conscientious objections, for example objections raised on any reasonable religious or
- Cultural grounds
- Any exemption from wearing the dress requirements as granted by the school's principal

### **Questions?**

Please contact:

Thank you for your ongoing support of the School Uniform Policy.